STATE EMPLOYEES RETIREMENT COMMISSION

MEDICAL EXAMINING BOARD For DISABILITY RETIREMENT



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#### STATE OF CONNECTICUT

RETIREMENT SERVICES DIVISION OFFICE OF THE STATE COMPTROLLER

#### **RETIREMENT SERVICES DIVISION MEMORANDUM 2014-03**

# October 21, 2014

# TO THE HEADS OF ALL STATE AGENCIES

ATTENTION: All Human Resources and Payroll Officers

SUBJECT: State Employees Retirement System Revised Requirements for Limited Durable Power of Attorney (LDPOA)

# I. INTRODUCTION

Connecticut statutes permit an entity to establish its own criteria as to what it will accept with regard to a Limited Durable Power of Attorney (LDPOA). In order to safeguard the interests of members of the State Employees Retirement System (SERS), a member wishing to designate someone as his or her Attorney-in-Fact must use specific LDPOA forms generated by the Retirement Services Division. SERS members who have not yet retired and choose to designate an Attorney-in-Fact must complete form CO-1049. SERS members who choose to make such a designation after retirement must complete form CO-1049A.

The purpose of this memorandum is to provide agencies notification of changes made to the LDPOA requirements for pre-retirement and post-retirement, including: (1) the elimination of the five (5) year expiration date and (2) pre-retirement LDPOAs completed by SERS members will be housed with the member's employing agency.

# **II. ELIMINATION OF FIVE (5) YEAR EXPIRATION PERIOD**

The five (5) year expiration period on both the pre-retirement and post-retirement LDPOA has been removed. Once executed, the LDPOA will remain in effect until the earliest of the following occurs: (1) the Retirement Services Division has knowledge of the member's death; (2) the member's Attorney-In-Fact relinquishes his/her duties or a court acting on the member's behalf terminates such authority or (3) the member revokes the LDPOA by written notification to the Retirement Services Division.

#### **III. PRE-RETIREMENT LDPOA**

Members who choose to designate an Attorney-in-Fact prior to retirement must complete the CO-1049 form and return it to his/her employing agency. The employing agency should maintain all pre-retirement LDPOAs. All pre-retirement LDPOA forms currently held in the Retirement Services Division will be returned to the employing agency of record for your files. If a member leaves his/her employing agency with a vested-right benefit, the CO-1049 form should be forwarded to the Retirement Services Division in conjunction with a vested rights application.

# **IV. CONCLUSION**

Please ensure that the revised <u>CO-1049</u> and <u>CO-1049A</u> LDPOA forms are being utilized by SERS members and that pre-retirement LDPOA forms are properly maintained by the employing agency. Any vested SERS member with a

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pre-retirement LDPOA on file who leaves the employing agency should have his/her CO-1049 form forwarded to the Retirement Services Division in conjunction with the vested rights application. Any questions concerning this memorandum may be directed to <u>osc.rsd@ct.gov</u> or to the general retirement telephone number 860-702-3480.

Very truly yours,

STATE EMPLOYEES RETIREMENT COMMISSION KEVIN LEMBO, SECRETARY EX OFFICIO

By:

Brenda K. Halpin, Director Retirement Services Division

BH:vb

Attachments: Revised CO-1049 and CO-1049A

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