

**Responsive Academic Leadership and Programs Sub-Committee
IPC Committee**

Sub-committee responds to Strategic Planning Goals 2 and 3 and academic program review

#2: At NVCC faculty and staff make a difference at the college, in the community, in their fields of study, and in the lives of students

1. **Outcome:** With the new advising initiative, full-time faculty are advising continuing students during office hours. They have been trained to work with students and assist them in taking the appropriate classes
How Outcomes Will Be Measured: Percentage of faculty doing advising? What is the percentage of students taking advantage of faculty advisement?

2. **Outcome:** Is there a mentoring system in place between faculty and student and faculty and faculty?
How Outcomes Will Be Measured: Percentage of faculty mentoring students? Percentage of faculty mentoring faculty (senior faculty mentoring junior faculty)?

3. **Outcome:** In what ways are faculty visible throughout the campus?
How Outcomes Will Be Measured: Percentage of faculty participate in student activities?
Percentage of faculty attending college-wide functions?

Outcome: In what ways are faculty visible in the community?
How Outcomes Will Be Measured: Percentage of faculty volunteering in the community?
Percentage of faculty tutoring in the ACE?

4. **Outcome:** At which professional conferences are faculty attending and presenting?
How Outcomes Will Be Measured: Percentage of faculty presenting at conferences over the last 2 years? Percentage of faculty have attending conferences over the last 2 years? The conferences faculty present and attend include the following:

5. **Outcome:** Are faculty professional lives enriched by activities provided to them by the college?
How Outcomes Will Be Measured: Dean Palmer will arrange for professional development workshops during the academic year. These will include the following: grant writing, assessment, developmental education.

6. **Outcome:** What are Division Directors doing to empower faculty to move forward with new initiatives?

How Outcomes Will Be Measured: Division Directors have been contacted by Allison Egan and are providing data informing us of ways they empower faculty. What percentage of faculty have assumed new initiatives within their division/department? What are these initiatives?

#3: Do NVCC's programs meet and beat industry standards in education?

Outcome: Take a good look at the various programs at the institution (growth, completion rates, job placement, articulation agreements)

How Outcomes Will Be Measured: Determine which are working, which are not, and make recommendations, if necessary, for termination and/or improvement;

Outcome: Would a full online degree program (Business Administration, Criminal Justice) help us meet students' needs for transfer and employment?

How Outcomes Will Be Measured: Dean Palmer will meet with Mitch Holmes and Terry Brown to discuss the possibility of one of these to be developed; sub-committee will put together a cyclical plan (Fall 2010, Spring 2011); we will work with IR to determine where we need to go; look at feasibility of each program and determine which would work best in this environment and community.

