



Office of the President

AFFIRMATIVE ACTION SUMMARY OF THE OBJECTIVES

April, 2017

The goals and objectives for Affirmative Action in employment are:

1. Recruit and hire any group found to be underutilized in our workforce or affected by policies or practices having adverse impact that reflect their availability in the job market.
2. Opportunities be made available to all employees for training and education that are administered in an equitable manner.
3. Decisions involving transfer, reassignment, separation, and termination be based upon job related factors and criteria, and that practices which have an illegal discriminatory impact are identified and eliminated.
4. Process and resolve allegations of discrimination in a fair and impartial manner.

Sincerely,

Daisy Cocco De Filippis, Ph.D.
President