

Naugatuck Valley Community College College Activity or Program Accessibility

It is the policy of Naugatuck Valley Community college to have classes, services, and activities accessible to all individuals who want to participate in College programs or activities. If a situation arises where an individual would like to request that a class, service or activity be accessible, the following policy will apply:

Room Accessibility

The College strives to support all requests on a timely basis. Therefore we ask that all accommodation requests be made as early as possible to provide the time required to avoid a delay or inability to comply with this request. A request by an individual to change the location of a class or college related service should be directed to the Office of Disability Services at (203) 596-8608 or tlatella@nv.edu. In the event that this Office is not available to provide this assistance, a request should then be made directly to the Events Planning Office at (203) 575-8226 or eclancy@nv.edu. A request to change the location of a College sponsored activity or program should be directed to the appropriate contact sponsor.

College Sponsored Activity or Program

- The College ADA Coordinator, specific academic division, club, or individual responsible for the college sponsored activity or program will be responsible for meeting any ADA requests for services and associated costs beyond access to the college facility.
- The following statement must be included on all literature publicizing the planned activity or program:

Individuals requesting accommodations should contact (name of activity or program contact with telephone number and e-mail). In an effort for the College to support all requests for accommodations, these requests when possible, must be submitted no less than ten working days prior to the scheduled activity or program. In the event the request is submitted after ten days, the College will try to accommodate the request to the best of its ability.

- The program contact will then coordinate accessibility with the Office of Disability Services at (203) 596-8608 or tlatella@nv.edu.

Contracted Event by an Outside Agency

When College facilities are utilized by an outside organization, the following requirements will apply. The term "outside organization" includes any person, group or legal entity authorized to use the facilities whose authorization does not include sponsorship or co-sponsorship by the college. (BOT 4.7.5)

- The primary sponsoring agency of a contracted event by an outside organization will be responsible for meeting any Americans with Disabilities Act (ADA) requests for services beyond college facility access; the College assumes responsibility for facility access and accommodations.

Effective December 1, 2018

- The following statement must be included on all literature publicizing the contracted event:
Individuals requesting accommodations must contact (name of event contact with telephone number and e-mail)

http://www.comnet.edu/Board-Docs/BPM_COMPLETE_MASTER.pdf

Naugatuck Valley Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, sexual orientation, gender identity or expression or genetic information in treatment or employment at the College, in admission or access to the College, or in any other aspect of its programs and activities. In addition, the College does not discriminate in employment on the additional basis of veteran status or criminal record. The College is required by Title VI of the Civil Rights Act of 1964 (Title VI), Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), Title IX of the Education Amendments of 1972 (Title IX), the Age Discrimination Act of 1975 (Age Act), and their respective implementing regulations at 28 C.F.R. Part 35 and 34 C.F.R. Parts 100, 104, 106 and 110, not to discriminate on the basis of race, color, or national origin (Title VI), disability (Section 504/Title II), sex (Title IX), or age (Age Act). Inquiries concerning the application of each aforementioned statutes and their implementing regulations to the College may be referred to the U.S. Department of Education, Office for Civil Rights, at (617)-289-0111 or 5 Post Office Square, 8th Floor, Boston, MA. 02109-3921, or to the applicable College Coordinator.

Section 504/Title II

Kimberly Carolina, Director of Human Resources/Section 504/ADA Coordinator, Room 704b, Naugatuck Valley Community College, 750 Chase Parkway, Waterbury, CT. 06708, 203-575-8056

Sarah Gager, Dean of Student Services/Deputy Section 504/ADA Coordinator (Students), Room K509a, Naugatuck Valley Community College, 750 Chase Parkway, Waterbury, CT. 06708, 203-575-8086

Robert Divjak, Director of Facilities/Deputy Section 504/ADA Coordinator (Facilities), Room C216, Naugatuck Valley Community College, 750 Chase Parkway, Waterbury, CT. 06708, 203-575-8235

Title VI/Title IX/Age Act

Jacquie Swanson, Associate Director of Human Resources/Title IX Coordinator, Room K704, Naugatuck Valley Community College, 750 Chase Parkway, Waterbury, CT. 06708, 203-575-8043