

Tuition Waiver

THIS POLICY APPLIES TO UNCLASSIFIED MEMBERS OF THE CONGRESS, AFSCME ADMINISTRATORS AND AFT BARGAINING UNIT MEMBERS ONLY (full time and part time). All other employees should contact Human Resources.

Forms are available by contacting Human Resources.

Policy:

In addition to the waiver of tuition and fees permitted under Chapter 185b, Section 10a-77 of the Connecticut General Statutes, the Board may waive tuition and fees for bargaining unit members, emeriti, and their spouses and dependent children at all colleges in the Community College System.

Waivers of fees for noncredit course offerings and for extension credit course offerings may be granted on a space-available basis, in the discretion of the employer, to principal bargaining unit members and to their spouses and dependent children. Waivers may be granted to bargaining unit members only where the course is offered outside of the employee's regularly scheduled work day, except that where a course is job-related and the employee's supervisor approves his/her release for this purpose, the course may be taken during the member's regularly scheduled work day. The parties agree that the employer will determine on a case-by-case basis the courses to which the waiver may apply as well as the administrative processes to be used in the implementation of this benefit. The decision of the employer whether or not to grant a waiver shall be final and not subject to grievance or arbitration. Community College tuition and fee waivers are limited to in-state tuition, the application fee, program enrollment fee, college service fee, and student activity fee.

Community College part-time and full-time bargaining unit members, emeriti, and their spouses and dependent children can apply the cash value of their community college in-state tuition and fee waiver to universities throughout the CSCU System with the exception of Charter Oak State College.

The cash value of a Community College tuition and fee waiver will equate to the total amount of in-state Community College tuition and college service fee per the number of registered credit hours. The maximum cash value for principal bargaining unit members, emeriti, their spouses, and dependent children per semester will equate to a full-time load of twelve (12) or more credit hours. The maximum cash value for part-time bargaining unit members, their spouses and dependent children will equate to one 3-credit course per semester during the period they are working*. The cash value equivalent for Community College tuition and fee waivers will be adjusted to align with changes in community college in-state tuition and fees. The cash value of the Community College tuition and fee waiver can be applied to graduate-level courses for those Community College employees/emeriti, their spouses, and dependents who are academically eligible for graduate classes.

*For part time lecturers, the member must be working the same semester/session as the course offering to be eligible for the tuition waiver. Proof of course assignment must accompany the request for tuition waiver.