

Dep. **How do I make a report?** II/ADA/Age Act Coordinator (Students)

Contact the Title IX Coordinator, who manages all complaints of sexual misconduct or any of the following:

- Angelo Simoni, CSCU Title IX Coordinator - CSU System Office, 860-723-0165 • simonia@ct.edu
- Sarah Gager, Dean of Student Services/Deputy Title IX Coordinator, Section 504/Title II/ADA/Age Act Coordinator (Students), Naugatuck Valley Community College, Room K509a, 750 Chase Parkway, Waterbury, CT, 203-575-8086
- U.S. Department of Education, Office for Civil Rights, at (617) 289-0111 or 5 Post Office Square, 8th Floor, Boston, MA 02109-3921

There is no time limit for reporting, but access to evidence and witnesses will diminish with time.

If you disclose the details of an incident, but do not wish to take action, NVCC will consider your request, but may decide that action must be taken to prevent danger or disruption to the campus.

If the College agrees not to take action, you may still request action at a later time. You will also have the right to file a criminal complaint with the police at any time.

Continuing Notice of Nondiscrimination: Naugatuck Valley Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, disability, including but not limited to present or past history of mental disability, learning disability or physical disability, sexual orientation, gender identity or expression or genetic information in treatment or employment at the College, in admission or access to the College, or in any other aspect of its programs and activities. In addition, the College does not discriminate in employment on the additional basis of veteran status or criminal record. The College is required by Title VI of the Civil Rights Act of 1964 (Title VI), Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), Title IX of the Education Amendments of 1972 (Title IX), the Age Discrimination Act of 1975 (Age Act), and their respective implementing regulations at 28 C.F.R. Part 35 and 34 C.F.R. Parts 100, 104, 106 and 110, not to discriminate on the basis of race, color, or national origin (Title VI); disability (Section 504/Title II); sex (Title IX); or age (Age Act). Inquiries concerning the application of each of the aforementioned statutes and their implementing regulations to the College may be referred to the applicable College Coordinators: Leah Glende, Director of Diversity & Inclusion/Section 504/Title II/ADA/Age Act Coordinator, CSCU System Office, glendel@ct.edu; 860-723-0727; Angelo Simoni, CSCU Title IX Coordinator - CSU System Office, 860-723-0165; Sarah Gager, Dean of Student Services/Deputy Title IX Coordinator, Section 504/Title II/ADA/Age Act Coordinator (Students), Naugatuck Valley Community College, Room K509a, 750 Chase Parkway, Waterbury, CT, 203-575-8086 or to the U.S. Department of Education, Office for Civil Rights, at (617) 289-0111 or 5 Post Office Square, 8th Floor, Boston, MA 02109-3921 (Rev 9/28/20).

What if I need help right now?

CONFIDENTIAL COUNSELING

Waterbury

Website: www.safehavengw.org
Sexual Assault Hotline: 203-753-3613
Domestic Violence Hotline: 203-575-0036

Danbury

Website: www.wcogd.org
Sexual Assault Hotline: 203-731-5204
Domestic Violence Hotline: 203-731-5206

Connecticut Toll-Free Hotlines

Domestic Violence Hotline: 888-774-2900
Sexual Assault Hotline (English): 888-999-5545
Sexual Assault Hotline (Spanish): 888-568-8332

NVCC Public Safety

203-575-8112

Local Police

Waterbury Police Department

255 East Main Street

Waterbury, CT 06702

Office: 203-574-6920

Crimestoppers: 203-755-1234

Danbury Police Department

375 Main Street

Danbury, CT 06810

Office: 203-797-4611

Confidential Tips Line: 203-790-TIPS

EMERGENCY: 911



Naugatuck
Valley
Community
College



You are not alone.

SEXUAL MISCONDUCT

RESOURCES AND EDUCATION



Naugatuck
Valley
Community
College

Waterbury

750 Chase Parkway • Waterbury, CT 06708
Phone: 203-575-8000

Danbury

190 Main Street • Danbury, CT 06810
203-437-9699

[website: nv.edu/SexualMisconduct](http://website.nv.edu/SexualMisconduct)

What is sexual misconduct?

Naugatuck Valley Community College will not tolerate any form of sexual misconduct or sexual harassment, which may include, but is not limited to:

Sexual Harassment

Unwanted sexual advances, flirtation, jokes, requests for sexual favors or threats.

Sexual Assault

Any sexual act with a person who did not or cannot give consent.

Sexual Exploitation

Taking non-consensual or abusive sexual advantage of another person.

Relationship Violence

Physical or emotional abuse, threat of abuse, or sexual harm by a current or former partner.

Stalking

Unwelcome and repeated following, contact via internet email, social media, or pursuit of a person.

Naugatuck Valley Community College strongly encourages the reporting of sexual misconduct, which means disclosing the details of an incident to a College employee, and requesting action be taken.

Before you file a report, be aware that College employees cannot offer confidentiality. All employees are mandated to share the details of the incident with the Title IX Coordinator.

What if I'm not ready to report an incident?

It's okay. You are not alone.

Naugatuck Valley Community College recommends that you speak with a professional crisis counselor to review your rights and to seek emotional, medical and/or legal help. These resources are free and completely confidential.

For assistance with sexual assault, domestic or relationship violence, contact:

Safe Haven of Greater Waterbury www.safehavengw.org

29 Central Avenue
Waterbury, CT 06702
Phone: 203-575-0388
Fax: 203-574-3306

Women's Center of Greater Danbury www.wcogd.org

2 West Street
Danbury, CT 06810
Phone: 203-731-5200
Fax: 203-731-5207



website: nv.edu/SexualMisconduct

Can I keep my identity secret if I report?

Naugatuck Valley Community College will protect your privacy to the fullest extent possible and allowed by law, but, in order to take action against an offender, your name and details of the incident may need to be revealed.

Information may also be shared with employees who require it to do their jobs and/or keep the campus safe, or with law enforcement, if requested.

The College encourages you to speak to any of the confidential counseling services listed in this brochure before disclosing any details to a College employee.

Can the College protect me if I report?

Yes, the College can help you by providing the following resources:

- An escort to ensure that you can move safely between classes
- Alternate class/work arrangements
- Extra time to complete coursework or exams
- Ban the offender from campus